

Decentralization and Participative Management

The success of an institution is the result of the combined efforts of all who work towards attaining the vision of the institution. The institution has a practice of participative management. The college provides the better opportunity to all the participants and includes them in the decision making process. Decentralization provides operational autonomy to all functionaries to work towards decentralized governance system. Formation of different committees, in coordination with the college authorities, comprising representatives of all the stakeholders of the college for coordinating important academic as well as co-curricular activities of the college. This is the decentralization and participative management practice followed by the college. Faculty members are given representation in various committees/cells and are allowed to conduct various programs. They are encouraged to develop leadership skills by being in-charge of various academic, co-curricular and extracurricular activities. They are given authority to conduct industrial tours and to have tie-ups with industry experts and appointed as coordinator and convener for organizing seminars/workshops/conferences/FDPs. For effective implementation and improvement of the institute following Committees/clubs are formed in every academic session: Admissions Committee Programming/Time Table Committee Examination Committee Academic Committee Research Committee(Dean and Deputy Dean Research) Dean Alumni Dean Foreign Students Hostel Committee Cultural Committee NCC/NSS In -charges Student Welfare Committee Anti-Ragging Committee Equal Opportunity Cell Women Cell Waste Management Society Scholarship Committee Movie Club Literary Club Placement Cell Public Relations Officer Eco Club Grievance Redressal cell Techno Minds Departmental clubs Drama Club Literary and Quiz Club Music Club Scientific Societies Fine Arts Club Arya Yuvak Parishad Hindi Sanskrit Sahitya Parishad Punjabi Sahit Sabha Departmental Committees / clubs are Formulated to streamline the functioning of departments. All these committees are formulated for the smooth functioning of their respective areas allocated to them.